

## National Facilitator, Iridesce: The Living Apology Project

*Opening/Closing Date: February 18 to March 10, 2019*

With a commitment to the full affirmation of LGBTQIA+ and Two Spirit people, The United Church of Canada is seeking one individual to provide coaching for faith communities wishing to facilitate an [Iridesce: The Living Apology Project](#) workshop. We are committed to becoming an anti-racist and intercultural church, to becoming an open, accessible, and barrier-free church, and to engaging in anti-oppression work that seeks to honour diverse identities.

This is a fee-for-service contract role that begins March 20 and closes November 20. Exactly when the work is done during that time period, may be determined by the Facilitator, based on their schedule and availability.

### Description

Since 2017 the Iridesce Project has been inviting all people affected by the Church's 1988 decision (re: membership/ministry and sexual orientation) to share their stories. As we move into the future, these stories will help the church to discern if, and how, it might live into a possible apology to LGBTQIA2S+ people. We are looking for individuals with an awareness of the Iridesce project. Previous engagement in the project will be considered an asset.

The National Facilitator will provide coaching electronically or by phone, to individuals wishing to engage with the self-guided workshop or the Iridesce Theatre Play in their community of faith. They may also engage in conversation/relationship building that leads to collection/sharing of stories but does not lead to the use of the workshop template.

The Facilitator will be trained by and work closely with the Iridesce Project Coordinator. They will consult with project partners Affirm United/S'affirmer Ensemble and staff in the General Council Office, as needed.

The Facilitator will:

- Provide coaching for individuals wishing to use the self-guided workshops or Iridesce Theatre Play in their faith community.
- Create a support group for themselves and their work (Project Coordinator to provide some guidance and initial contacts as appropriate).
- Participate in a five-month review at end of June, in consultation with Project Coordinator and Partners.
- Submit quarterly reports to the Project Coordinator.
- Submit quarterly invoices to GCO staff.

Contract fee per coaching session will include:

- initial contact and relationship building
- direct communication via phone calls or use of electronic applications

- sharing of Workshop resources and/or Iridesce Theatre Play
- booking the Iridesce posters (with Project Coordinator) if requested
- follow-up with communities of faith after workshops or play has happened
- written reports back to Project Coordinator.

### **Qualifications**

The applicant must be committed to the full affirmation of LGBTQIA+ and Two Spirit people. Reasonable accommodation will be made to enable individuals with disabilities to perform the essential functions. They must be familiar with Iridesce: the Living Apology Project, the history of the 1988 decision, and the work of Affirm United. Involvement in the Iridesce project as some point in the past 1.5 years will be considered an asset. Preference will be given to those who have completed the Racial Justice Training and/or similar intercultural equity programs.

The National Facilitator must have:

- excellent networking skills,
- experience with the creation of safe space,
- the ability to navigate contexts of conflict/trauma with sensitivity
- a solid understanding of the structure and relationships of The United Church of Canada in its many contexts,
- excellent networking, oral, and written communication skills,
- good computer skills (e.g. Word, Excel),
- competency with social media,
- comfort with online communication applications (e.g. Zoom).

### **Compensation**

This is a fee-for-service contract role. The National Facilitator will be paid a total of:

- \$30 per conversation (relationship building) that leads to collection/sharing of stories but does not lead to the use of the workshop template (maximum of 20 conversations allowable).
- \$75 for each community of faith they provide a coaching session for (for a maximum of two coaching sessions per community of faith).

As an independent contractor, they will supply their own business tools.

### **To Apply**

Interested applicants are invited to submit their resume directly to Jordan Sullivan at [jsullivan@united-church.ca](mailto:jsullivan@united-church.ca), no later than midnight on **Sunday, March 10**.